



2024 NEVADA CORPORATE GIVING REPORT

11th Edition



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KEY TAKEAWAYS

We are pleased to present the 11th edition of the 2024 Nevada Corporate Giving Report. This report has been revered as Nevada's gold standard for philanthropic efforts and corporate social responsibility. Below are the report's five key takeaways.

Nevada businesses and their employees increased the state's total giving to \$641 million during 2023. Nevada businesses are good corporate citizens. The primary challenge to successful corporate philanthropy is finding a nexus between corporate strategies and community For the past decade, areas of need. education has remained the greatest challenge facing the state according to corporate donors. More Nevada businesses are embracing the United Nation's 17 Sustainable **Development Goals**

when giving.



CHARITABLE GIVING

EMPLOYEE VOLUNTEERISM

PERCEPTIONS & INITIATIVES

ABOUT THE CONTRIBUTORS

CHARITABLE GIVING

While the United States ranks high in overall generosity among other nations, Nevada struggles in the bottom half of the country in terms of giving. Despite these challenges, Nevada's corporations are focused on improving and engaging with the local communities with increased attention toward education, healthcare and housing.



NATIONAL TRENDS IN CHARITABLE GIVING

WORLD GIVING INDEX, 2023

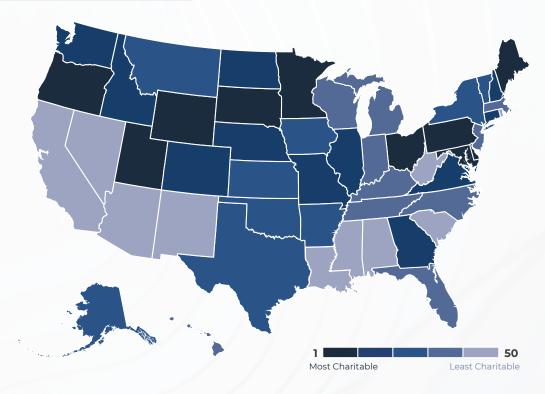


The United States Ranks as the 5th Most Generous Country in the World

Source: Charitable Aid Foundation, World Giving Index 2023. **Note:** Top 10 most giving countries: (1) Indonesia, (2) Ukraine, (3) Kenya, (4) Liberia, (5) United States, (6) Myanmar, (7) Kuwait, (8) Canada, (9) Nigeria and (10) New Zealand.

CHARITABLE GIVING BY STATE, 2023





Source: WalletHub.

2024 NEVADA CORPORATE GIVING | CHARITABLE GIVING



NEVADA'S PRIORITY ISSUES

MOST IMPROVED ISSUES IN THE PAST 10 YEARS











TOP 5 NEVADA CHALLENGES

	EDUCATION
62	HEALTHCARE/MENTAL HEALTH 2
À.	HOMELESS/POVERTY 3
111	AFFORDABLE HOUSING
	FOOD INSECURITY 5



EDUCATION HAS RANKED AS THE #1 CHALLENGE FOR THE PAST 10 YEARS

GIVING IN NEVADA

YEAR-OVER-YEAR SUMMARY

	COMPANY AND IN-KIND GIVING	EMPLOYEE GIVING	VOLUNTEER HOURS IN NEVADA
20 22	\$618.6 M	\$67.7 M	1.2 M 20 22
20 23	\$640.9 M	\$72.8 M	1.4 M 20 23
GRO WTH	+ 3.6%	+ 7.6%	+18.9% GRG



GIVING TRENDS IN NEVADA





2023 SHARE OF GIVING | TOP THREE CATEGORIES





CHARITABLE IMPACTS OF NEVADA'S MAJOR SPORTS ORGANIZATIONS

SUPERBOWL HOST COMMITTEE

FORMULA 1 (F1)

\$3 M IN GRANTS TO
117 LOCAL NONPROFITS FOCUSED ON DEI, EDUCATION, HEALTH, SOCIAL JUSTICE, AND YOUTH

\$88 M IN PUBLIC INFRASTRUCTURE IMPROVEMENTS

\$1.5 M IN CONTRIBUTIONS
TO LOCAL ORGANIZATIONS

SPORTS TEAMS CHARITABLE GIVING



\$2,866,050

in total Foundation grants and contributions for 2022 (7.2 percent increase compared to FY21)

\$100,000

pledged to veteran groups after the 2023 Stanley Cup Final

19 VISITS

to Clark County School District elementary schools by alumni, broadcasters, Chance and other VGK personalities for 2024 Nevada Reading Week



\$10 MILLION+

donated, 400,000+ meals provided, 815+ community events hosted

600 MEALS

donated to individuals and families in need of food assistance ahead of Thanksgiving 2023

\$1 MILLION

donated to UNLV athletics



PARTNERSHIPS

with Rape Crisis Center and LGBTQ Center of Southern Nevada

PROGRAMS

Lace Up (mentorship), Give & Go (free tickets), Slam Dunk Health Challenge (youth health)



\$140,000

raised for 153 local organization in 2023



\$200,000

donated to support Nevada's youth recreation sports



\$50,000 DONATED

In 2022 the UFC Foundation donated \$20,000 to Wrestle Like a Girl; \$15,000 to Cure 4 The Kids Foundation and \$15,000 to St. Jude's Ranch for Children.



COMMON CHALLENGES TO GIVING







COSTS

LACK OF DATA/
INFORMATION

OF COMPANY'S CONTROL

Note: This is a multiple response question. Total will not sum to 100 percent. Top remaining challenges to giving include 21.4% lack of opportunities for volunteers and 14.3% poor quality of grants submitted.

Top Challenges Preventing or Limiting Giving



No alignment with company business strategy or focus area



Incompatibility with company ideals and/or strengths



Disorganization of nonprofit, charity or community-based organizations



Geographic focus area not appropriate for company focus



Lack of opportunities for employee volunteers



WINNEMUCCA EARLY LEANING CENTER

Barrick Nevada Gold Mines is committed to ensuring the prosperity of the communities it impacts, with initiatives spanning education, childcare, healthcare, and cultural preservation. Through significant investment in the Boys and Girls Clubs, they provide after-school programs, youth sports leagues, and essential childcare services that align with mining shift schedules. The Early Learning Centers, established with a \$4.6 million investment, offer affordable childcare with extended hours, supporting families with young children and unconventional work hours.

Healthcare access in rural Nevada is bolstered by the renovation of the Nevada Health Center and the provision of advanced medical equipment, ensuring residents receive timely and adequate care. For Native American communities, Nevada Gold Mines funds the Newa Numa Scholarship Fund and Summer Youth Employment Program, fostering educational and career opportunities. These programs, coupled with efforts to preserve tribal languages and cultural heritage, underscore the company's dedication to long-term community development and support.



SAN MANUEL
BAND OF MISSION INDIANS

SPOTLIGHT STORY

GIVING BACK TO TRIBAL COMMUNITIES

The San Manuel Band of Mission Indians emphasizes community support through philanthropic efforts guided by the principle of "Yawa'," meaning to act on one's beliefs. They work to advance self-sufficiency through economic development and focus on four key pillars: Education, including STEAM programs, scholarships, and arts; Health and Wellness, covering healthcare, mental health, and disaster response; Empowering Lives, which supports basic needs, including food and transitional housing; and Preserving Cultural Traditions, emphasizing language revitalization, heritage celebrations, and environmental conservation.

In 2022, the San Manuel Band of Mission Indians awarded 267 grants totaling \$21.5 million. The Education pillar supported 75 organizations with \$8.4 million. The Empowering Lives pillar aided 80 organizations with \$5.0 million. The Health & Resilience pillar funded 65 organizations with \$3.6 million. The Preserving Cultural Traditions & Empowering Indian Country pillar supported 35 organizations with \$4.5 million.





CHARITABLE GIVING

EMPLOYEE VOLUNTEERISM

PERCEPTIONS & INITIATIVE

ABOUT THE CONTRIBUTORS

EMPLOYEE VOLUNTEERISM

Employee volunteerism is a vital aspect of corporate social responsibility, enabling businesses to positively impact their communities while fostering a culture of engagement and purpose. This section explores national trends in volunteering and focuses on Nevada's specific volunteer programs. Drawing from recent survey data, we examine how companies in Nevada participate in volunteer initiatives, with many even offering paid time off. These insights highlight the commitment of local businesses to community service and the benefits of such programs, including improved company morale/pride, boosted engagement/team building, and stronger community ties. We know volunteerism exists at a much higher level and survey data used in the report is based on a small sample of the state's businesses.



NATIONAL TRENDS IN VOLUNTEERING

EMPLOYEE VOLUNTEER PROGRAM BENEFITS



97.1% IMPROVED COMPANY MORALE/PRIDE IN COMPANY

91.4% INCREASED EMPLOYEE-COMPANY ENGAGEMENT/TEAM BUILDING

7 .4% IMPROVED WORK ENVIRONMENT

65.7% INCREASED HIRING OR EMPLOYEE RETENTION

57.1% INCREASED PRODUCTIVITY

VOLUNTEER RATES BY GENERATION



27.2% Gen X | 45 to 59

23.7% Baby Boomers | 60

18.0% Silent Generation | 96 and Older



VOLUNTEER RATES BY EDUCATIONAL ATTAINMENT

Graduate Degree

Bachelor's Degree

Associate Degree

High School Graduate

42.2%

31.5%

13.5%

Less than High School

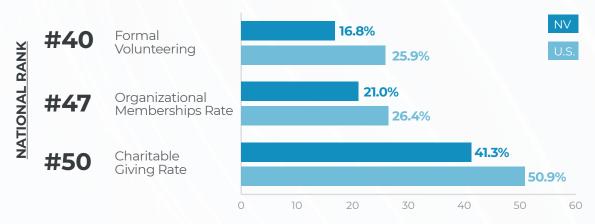
Source: U.S. Census Bureau and AmeriCorps.

13.7%



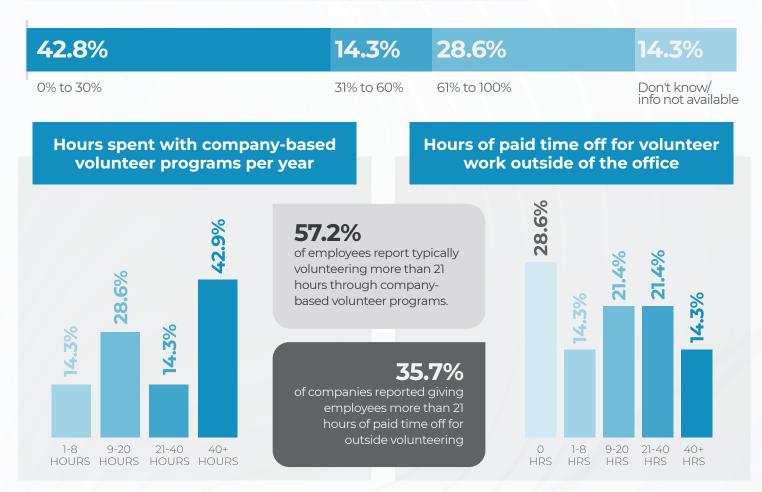
NEVADA'S VOLUNTEER PROGRAMS

VOLUNTEER RATES AND RANKINGS



Source: U.S. Census Bureau and AmeriCorps.

SHARE OF COMPANY EMPLOYEES WHO PARTICIPATE IN VOLUNTEER PROGRAMS



GROW UP GREAT BY PNC



PNC Grow Up Great is celebrating 20 years of fostering a love of learning in children from birth to age five. Our initiative has created numerous opportunities through engaging programs, resources and experiences. Volunteerism has been crucial to our success, with employees actively supporting early childhood education year-round, especially during Great Month each April through supply drives, school visits and volunteer events.

Over the past two decades, we've invested \$500 million in bilingual early childhood education and \$247 million in grants to advance high-quality education, supporting over 10 million children. While PNC Grow Up Great is a national initiative, its impact is strongest locally. To mark our 20th anniversary, we are awarding grants across our entire footprint. For details on the Nevada investment, please scan the QR code.





SPOTLIGHT STORY



THE BLIND CENTER OF NEVADA & ARISTOCRAT GAMING PARTNERSHIP

Through the partnership between Aristocrat and the Blind Center of Nevada, technical and workforce development is offered for the visually impaired community. The local initiative includes helping to safely dispose of slot game materials. Since 2021, it has generated an estimated value of over \$500,000 for the Blind Center of Nevada while recycling many e-waste items otherwise headed for the landfill. These efforts directly support the Blind Center of Nevada's membership services and programs. Below is the scope of waste management solutions they have provided to the community since 2021:

\$500K+ VALUE

ESTIMATED
TO THE BLIND
CENTER

1.5 M POUNDS

OF E-WASTE RECYCLED OR SOLD



JUST 6% TO LANDFILL PRIMARILY PAPER, PLASTIC

26% SOLD AS PARTS

SCREENS, BILL ACCEPTORS, POWER SUPPLIED, PRINTERS, BUTTON PANELS

68% RECYCLED

METAL, WOOD, CARDBOARD, BOARDS, WIRE



HARITABLE GIVING EMPLOYEE VOLUNTEER

PERCEPTIONS & INITIATIVES

ABOUT THE CONTRIBUTORS

PERCEPTIONS AND INITIATIVES

Social responsibility is the driving force of philanthropy among corporations. Overall, employees in Nevada believe companies within the state are generally responsible and should typically focus on local issues when it comes to giving. With regard to direction, more companies are adopting the global Sustainable Development Goals as their guideline to giving. The goals that companies typically target are Quality Education and Good Health/Wellbeing.



SOCIAL RESPONSIBILITY AND PERCEPTIONS

What Does it Mean for a Company to be Socially Responsible?

Charitable

Transparent

Hones

Pay Equal Wages

Participates In Volunteer Efforts

Cares About the Community

Environmentally conscious

Treats Customers Fairly

Provides Good Benefits

Treats Employees Fairly

Overall Social Responsibility of Companies in Nevada



OF COMPANIES IN NEVADA
ARE CONSIDERED TO BE
SOCIALLY RESPONSIBLE

EMPLOYEE PERCEPTIONS

Agree that local community initiatives should take precedence over global ones in a company's social responsibility strategy

82.9%

Agree that employee involvement is a crucial aspect of a company's social responsibility

82.9%

Agree that the COVID-19 pandemic has influenced or changed the way companies approach social responsibility

68.6%

Disagree that the general public understands and is well aware of corporate social responsibility initiatives

45.7%

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GLOBAL SUSTAINABLE DEVELOPMENT GOALS



35.7%

TARGET GOALS

- · GOOD HEALTH & WELLBEING
- · QUALITY EDUCATION

28.6%

- NO POVERTY ZERO HUNGER
- CLIMATE ACTION

21.4%

14.3%

7.1%

· LIFE BELOW WATER · LIFE ON LAND · PEACE, JUSTICE & STRONG INSTITUTIONS · PARTNERSHIPS FOR THE GOALS

ALMOST OF RESPONDENTS' **COMPANIES USE THE** 2030 AGENDA FOR **SUSTAINABLE DEVELOPMENT AS A GUIDELINE**

Note: Multiple response question. Total will not sum to 100%.



CHARITABLE GIVING

EMDLOVEE VOLUNTEEDISM

PERCEPTIONS & INITIATIVES

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NEVADA CORPORATE GIVING COUNCIL

PAUL STOWELL, CO-CHAIR MONICA MORADKHAN, CO-CHAIR



Nevada Corporate Giving Council (NCGC) would like to thank all the businesses that participated in the annual corporate giving survey. For more than a decade, we have seen a variety of corporations in Nevada step up to provide where they direct their charitable giving. They also provide key insight into their opinions and perceptions relative to giving which has helped nonprofits develop and grow.

Led by the Moonridge Group, with diverse representation across all sectors, and chapters in Northern and Southern Nevada, the NCGC promotes best practices by convening council members quarterly and publishes an annual statistical report on the corporate giving landscape of Nevada. Its members hold a shared interest in utilizing strategic corporate giving programs that benefit their employees, their company, local non-profits, and our community. NCGC's vision is to arm Nevada's corporate giving leaders with the knowledge and insights needed to develop strategic philanthropy programs that address pressing issues in our State and drive positive impact in our communities. We are honored to serve as the leaders of this important effort and hope you enjoy this year's report.

MOONRIDGE GROUP

JULIE MURRAY, CEO/PRINCIPAL



Moonridge Group is honored to oversee the work of the Nevada Corporate Giving Council (NCGC) and co-produce the *Nevada Corporate Giving Report*. Since 2013, we have examined Nevada's philanthropic progress in corporate giving. This report, a model for best practices nationwide, is the only large-scale effort of its kind in our state.

At Moonridge, we believe it is best to examine data on an annual basis due to changing economic conditions and community needs. This approach allows us to maximize the impact of corporate giving and direct resources where they are most needed. Although Nevada ranks relatively low compared to other states, we believe this report can help Nevada expand its corporate efforts and giving across the entire state.

We extend our sincere gratitude to the NCGC for their leadership and participation in this report, and to the team at Applied Analysis for their assistance. We hope you find this report helpful in making Nevada a great place to do business and reside.





APPLIED ANALYSIS

BRIAN GORDON, PRINCIPAL JEREMY AGUERO, PRINCIPAL MELANIE SWICK, SENIOR MANAGER



Applied Analysis, in cooperation with Moonridge Group and NCGC, is proud to present the 2024 Nevada Corporate Giving Report. For more than a decade, our teams have worked together to create this comprehensive report that quantifies the philanthropic efforts made by Nevada businesses which impact a wide range of social challenges facing the state.

In preparation for this annual report, two surveys were distributed to both employees and companies in Nevada which gathered overall perceptions and implementation of giving with the state. Several function areas related to companies' giving are highlighted, including funding methods, volunteer and charitable programs, supported causes, motivation for giving and financial information. The responses are then aggregated and combined with supporting research to provide greater context and assessment to the assessment contained herein.

This report aims to shed light on the efforts of businesses in Nevada to affect positive change in the community, and to share best practices within the field of corporate giving and philanthropy. By bringing together community stakeholders and providing them with timely information, it is our hope that we can better guide informed decisions which will, in turn, provide greater social impact within that state of Nevada.

SURVEY PARTICIPANTS

Thank you to our survey participants and all companies that make this report possible. We greatly appreciate all the companies that participated in this year's survey and the creation of the report. You are the drivers behind this report and the voice for Nevada's corporate giving initiatives.





BE PART OF THE CHANGE

FOLLOW ALONG AT MOONRIDGEGROUP.COM

Moonridge Group provides community investment strategies for corporate and private funders, and serves in support roles for local initiatives.

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